

Growing Companies. Growing Leaders.
Creating Legacies.



About Cheyenne Bennett

Cheyenne Bennett is a Leadership & Talent Coach at Compass Point Consulting LLC. Her leadership training and research focuses on self-awareness, communication and healthy conflict to help cultivate high-performance teams for family business owners and their leaders. She is pursuing her PhD in Organizational Leadership from Eastern University. Cheyenne is a certified coach with DiSC and experienced with Myers-Briggs and Gallup StrengthsFinder. Contact Cheyenne at cbennett@compasspt.com to discuss your vision of leadership.



About Tom Garrity

Tom Garrity is a Growth & Transition Coach as well as Managing Partner at Compass Point Consulting LLC. As a coach, he specializes in helping family-owned companies build a growth strategy and develop a long-term plan for ownership transition. He launched his consulting practice 15 years ago in the Lehigh Valley after spending 17 years in executive management within the manufacturing industry, including positions in logistics, sales and as president. Tom channels that real life leadership experience when working with business owners and their executive teams to scale up their companies using the 4 Decisions: People, Strategy, Execution and Cash. Email Tom at tgarrity@compasspt.com when you are ready to take your business to the next level.

COMPASS POINT

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COMPASS POINT Leadership Lab 20/20™

HIGH PERFORMANCE TEAMS.
ONE LEADER AT A TIME.

Compass Point Consulting, LLC

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COMPASS POINT

HIGH PERFORMANCE TEAMS - ONE LEADER AT A TIME

Leadership Lab 20/20

Our **Leadership Lab 20/20** program **provides both emerging and established leaders with a clear vision** of how to create high performance teams through better communications, interpersonal skills and culture building.

With Leadership Lab 20/20, **teams learn to overcome workplace challenges**, and the resulting drama that arises when they are not effectively addressed. Through continuous leadership development, high performance teams are able to **develop and sustain a value-driven culture - which leads to bottom-line results.**

Frequently Asked Questions...

Who should invest in this program?

- Businesses who realize a company can never outgrow its leadership
- Senior to middle management who manage 1 or 100 directs
- Aspiring leaders - established and emerging alike.

How long does it run and what is the class format?

Leadership Lab 20/20 is an 18-month program facilitated by Leadership & Talent Coach Cheyenne Bennett and Growth & Transition Coach Tom Garrity. The group meets once-a-month, taking a deep dive into the inner workings of individual mindset and team dynamics through:

- Eighteen, 4-hour monthly sessions
- Behavioral assessments
- One 20-minute leadership call each month with Cheyenne
- Email support
- Workbook and learning support materials
- LinkedIn Group for participants to ask questions and share successes

Where does Leadership Lab 20/20 take place?

We offer two program options, **limited to 10 people** in a group:

- **Corporate Training** – all attendees are from the same company and program is conducted at your workplace.
- **Multi-Company Class** – A group comprised of one to three people from a variety of companies/industries meet at the Compass Point Training Center in Bethlehem, PA.



See leadership in a new way with Leadership Lab 20/20

Visit compasspt.lpages.co/ll2020 for pricing, class registration, onsite company programs or to schedule a free Q&A call.

“Leadership is an education. And the best leaders think of themselves as the students, not the teachers.”

– Simon Sinek

Leadership Lab 20/20 utilizes the key thought-leader components of:

- Clifton Strengthsfinder 2.0
- Thomas Kilmann Conflict Modes
- Myers Briggs
- Crucial Conversations
- Patrick Lencioni
- Stephen Covey
- James Kouzes & Barry Posner

Key objectives of this program:

Self-Awareness: Grow self-awareness and learn to manage our actions and reactions which are limiting team efficiency and success.

Other-Awareness: Understand the behaviors and preferences of those we work with to prepare for, plan, and adjust interactions as needed.

Communication: Learn how to engage in healthy conflict and the crucial conversations needed to streamline team processes and improve bottom-line results.

Leadership: Master leadership competencies which positively impact employee satisfaction, retention, culture, and company outcomes.

High-Performance Teams: Create synergy around team, personal and departmental goals.

Culture: Establish and live by the personalized value-based culture of your organization.

