



NEXT GEN TABLE

At the **Next Gen Table**, leadership is learned where it actually happens: inside real family dynamics, real businesses, and real transition moments.

PROGRAM BEGINS:

SEPTEMBER
2026



KAITLIN WOLFERT, PhD

Phone: 215.292.8164

Email: kwolfert@compasspt.com

CLICK to BOOK a call with Kaitlin



**SCAN CODE
TO LEARN MORE:**

Or visit: compasspt.com/next-gen-table



WHO IS IT FOR?

- Next-generation family members (20s–30s)
- Early in your career (≤5 years in the business)
- Preparing for management, leadership, ownership, or governance roles
- Motivated to grow skills, judgment, and credibility

WHAT WILL YOU GAIN?

- Confidence navigating family, business, and ownership dynamics
- Practical management and leadership tools you can use immediately
- Stronger financial and strategic thinking
- The ability to handle difficult conversations and conflict with maturity

WHAT'S INCLUDED?

- 12-month confidential cohort program
- 2-day in-person kickoff
- Six in-person content sessions facilitated by Compass Point Consultants
- Group coaching + 1:1 coaching
- Current Gen + Next Gen touchpoints
- Capstone project presented to your family

1 What if I don't have a current role in the business?

This program is designed to help you become a capable, credible leader in a family business system – not to fast-track titles or guarantee authority. The focus is on skill, judgment, and leadership maturity.

2 Is this just another leadership course?

No. This is an applied, year-long development experience built specifically for the realities of family enterprises, including family dynamics, ownership complexity, and legacy pressure.

3 How much time will this take?

Expect a meaningful commitment over 12 months. In-person sessions, coaching, applied work, and a capstone project require focus and follow-through. This is not a “show up and listen” program.

4 What if I struggle or realize I'm not ready for leadership?

That insight is valuable. The program is a development environment, not a performance review. Discovering your readiness level early protects you and the business.

5 Do I have to want a long-term career in the family business?

No. You do need to be willing to explore that question seriously. One of the program's outcomes is clarity about fit, readiness, and long-term direction.

6 Will what I share be reported back to my parents or the business?

No. The cohort and coaching conversations are confidential. You control what you choose to share outside the program.

7 What if I'm younger or earlier in my career than others?

That's expected. The program is designed for early-career next-gens and accommodates different levels of experience without lowering standards.

8 What is the capstone project?

You will create a growth and development plan to prepare you for taking the next step of involvement in your family business. At the final session, you will present this plan to your family and the Compass Point Consultant facilitators.